

Standby Duty Pay

For an OSC receiving Standby Duty pay

- Cannot receive **regular** OT
- Can receive **irregular** OT
- Cannot receive Night Pay differential
- Cannot receive Holiday Premium Pay

Options for OSCs on Standby Duty pay prior to deployment

- Remove OSC from standby duty prior to deploying
 - This allows OSC to receive regular OT compensation (submit regular OT for prior approval)
 - May cause issues related to having to pay back some standby duty pay
- OSC remains on standby duty pay
 - OSC does not submit OT requests prior to deployment and receives **irregular** OT as needed and directed by...(IC??)
 - May later be perceived as a “manipulation” of the CFR/regulations related to OT rules

Annual Pay Cap

High grade personnel (GS-14/15) working on this response will most likely reach the annual pay cap limitation, which is as the pay of a GS-15 Step 10(based on locality rate).

REOC FSC is working on a comprehensive report for R6 personnel that will track the remaining hours an employee can work prior to reaching the annual pay cap.

Suggest that an Agency wide pay cap report be created for use by each Regional office.

Extended Travel Times to/from Command Post

Currently some field personnel in the branches (mostly Bravo) have long travel times to/from their hotels to the duty locations, upwards of 1-2 hours each way. We need concrete guidance on when people should start charging their time to the MA.

- Should probably include some definite amount of travel time (e.g. 30 or 45 min) that would be considered as a normal commute time and anything after that would be the time charged to the MA

Or

- Have some sort of health and safety meeting, or kick off meeting at the hotels each morning with the groups, and then they can start charging their time to the MA

Headquarters EOC Charging to our MA

R6 REOC needs clarification from someone (R6 REOC management or maybe Josh Woodyard) as to the status of HQ charging their time to our MA. Currently adding about \$24k to our daily burn rate, cumulatively they have spent an estimated \$338k.

- A determination has to be made as to if HQ can or cannot charge our MA. Steve Mason mentioned them getting their own MA.
- If we care to allow them to charge our MA we need a determination as to WHEN they can start (today or retroactively to the start of the response). HQ mentioned that they've been working on the response at the EOC since Day 1.

Traveling to and from the Harvey Response – OT/ Travel Comp

Employees who are tasked to deploy need firm guidance on time charging during their initial travel to the response and when they return home. Currently the guidance is that initial travel that occurs on the weekend or outside of normal work hours should be charged to the MA as OT. Employees traveling home should schedule their flights during normal work hours, but if they travel home outside of normal work hours or on the weekend it would be travel comp time. However, travel comp time will not be charged to the MA.

We just need confirmation that this is or is not the policy for this response.